

Submitted by: Chair of the Assembly at the  
Request of the Mayor

Prepared by: Dept. of Law

For reading: March 13, 2007

CLERK'S OFFICE

APPROVED

ANCHORAGE, ALASKA

Date: 4-10-07 AO No. 2007- 45

AN ORDINANCE AMENDING ANCHORAGE MUNICIPAL CODE SUBSECTIONS  
3.70.060C.4. AND 3.70.060C.11., AND ADDING A NEW SUBSECTION 3.70.060C.15.,  
ALL REGARDING EXEMPT EMPLOYEES.

THE ANCHORAGE ASSEMBLY ORDAINS:

**Section 1.** Anchorage Municipal Code subsection 3.70.060C. is hereby amended to read as  
follows *(the remainder of the subsection is not affected and therefore not set out)*:

**3.70.060**      **Collective bargaining units.**

\*\*\*      \*\*\*      \*\*\*

C.      Exempt employees. The following employees shall be exempt from collective  
bargaining:

\*\*\*      \*\*\*      \*\*\*

4.      The staffs of the municipal manager, [AND] the executive manager,  
and the office of emergency management, except [THAT] employees  
currently eligible for collective bargaining or bargaining unit members  
whose positions are reassigned to those offices shall only be excluded  
from bargaining unit membership with the approval of the board;

\*\*\*      \*\*\*      \*\*\*

11.      The staff of any municipal information technology department or  
division, including:

a.      The staff of the municipality, except for the [RECORDS OF  
MANAGEMENT AND] reprographics section[S.];

b.      The staff of the Anchorage Water and Wastewater Utility  
information technology division; and

c.      The staff of the Municipal Light & Power systems division  
except for the radio shop.

\*\*\*      \*\*\*      \*\*\*

15.      The staff of the office of management & budget.

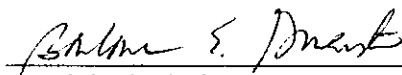
(AO No. 69-75; AO No. 77-94; AO No. 247-76; AO No. 78-82; AO No. 78-113; AO  
No. 78-166; AO No. 79-27; AO No. 81-82; AO No. 82-49; AO No. 85-8; AO No. 88-  
47(S); AO No. 88-82; AO No. 88-131(S); AO No. 88-148; AO No. 89-46(S-1); AO  
No. 89-125; AO No. 98-115(S), § 5, 7-1-98; AO No. 2002-69, § 4, 5-14-02; AO No.  
2003-61, § 1, 1-1-03; AO No. 2004-138, § 1, 10-26-04)

**Section 2.** This ordinance shall be effective immediately upon passage and approval by the Assembly.

PASSED AND APPROVED by the Anchorage Assembly this 10<sup>th</sup> day of April, 2007.

  
Chair of the Assembly

ATTEST:

  
Municipal Clerk

**MUNICIPALITY OF ANCHORAGE**  
**SUMMARY OF ECONOMIC EFFECTS -- GENERAL GOVERNMENT**

AM Number: 2007-<sup>45</sup>

Title: AN ORDINANCE AMENDING ANCHORAGE MUNICIPAL CODE  
SUBSECTIONS 3.70.060C.4. AND 3.70.060C.11., AND ADDING A NEW  
SUBSECTION 3.70.060C.15., ALL REGARDING EXEMPT EMPLOYEES.

Sponsor: Employee Relations  
Preparing Agency: Employee Relations  
Others Impacted:

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**CHANGES IN EXPENDITURES AND REVENUES:**

(In Thousands of Dollars)

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	<u>FY07</u>	<u>FY08</u>	<u>FY09</u>	<u>FY10</u>	<u>FY11</u>
<b>Operating Expenditures</b>					
1000 Personal Services	\$0	\$0	\$0	\$0	\$0
2000 Non-Labor					
3900 Contributions					
4000 Debt Service					
<b>TOTAL DIRECT COSTS:</b>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Add: 6000 Charges from Others					
Less: 7000 Charges to Others					
<b>FUNCTION COST:</b>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

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**REVENUES:**

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**CAPITAL:**

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**POSITIONS: FT/PT and Temp**

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**PUBLIC SECTOR ECONOMIC EFFECTS:**

There is no economic impact.

**PRIVATE SECTOR ECONOMIC EFFECTS:**

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Prepared by: Employee Relations Department

Telephone: 343-4399

Validated by OMB: \_\_\_\_\_

Date: \_\_\_\_\_

**MUNICIPALITY OF ANCHORAGE**  
**SUMMARY OF ECONOMIC EFFECTS -- ENTERPRISES**

AM Number: 2007- 45

Title AN ORDINANCE AMENDING ANCHORAGE MUNICIPAL CODE  
SUBSECTIONS 3.70.060C.4. AND 3.70.060C.11., AND ADDING A NEW  
SUBSECTION 3.70.060C.15., ALL REGARDING EXEMPT EMPLOYEES.

Sponsor: Employee Relations  
Preparing Agency: Employee Relations  
Others Impacted:

**CHANGES IN EXPENDITURES AND REVENUES:**

(In Thousands of Dollars)

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**REVENUES:**

**CAPITAL:**

**POSITIONS: FT/PT and Temp**

**PUBLIC SECTOR ECONOMIC EFFECTS:**

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**PRIVATE SECTOR ECONOMIC EFFECTS:**

Prepared by: Employee Relations Department

Telephone: 343-4399

Validated by OMB: \_\_\_\_\_

Date: \_\_\_\_\_



# MUNICIPALITY OF ANCHORAGE

## ASSEMBLY MEMORANDUM

No. AM 178 -2007

Meeting Date: March 13, 2007

1 **From: MAYOR**

2  
3 **Subject: AN ORDINANCE AMENDING ANCHORAGE MUNICIPAL CODE**  
4 **SUBSECTIONS 3.70.060C.4. AND 3.70.060C.11., AND ADDING A**  
5 **NEW SUBSECTION 3.70.060C.15., ALL REGARDING EXEMPT**  
6 **EMPLOYEES.**  
7

8 Over the last few years, organized labor has become more diligent in its attempts to  
9 accrete non-represented employees into the Union, including employees traditionally  
10 exempt from collective bargaining because of specific exclusions from bargaining in  
11 Anchorage Municipal Code section 3.70.060. Due to reorganizations and the delegation  
12 of authority to non-excluded departments, the departmental exclusion no longer covered  
13 the affected positions, even though there have been no changes to duties or functions.  
14

15 The ordinance clarifies those positions and functions continue to be exempt even if  
16 removed from the excluded department and assigned to a department without the  
17 exemption.  
18

19 In addition, the ordinance excludes the Office of Management and Budget and the Office  
20 of Emergency Management. Traditionally, these offices were excluded from bargaining  
21 when organized under the Municipal Manager's office, due to the sensitive nature of  
22 information prepared in the normal course of business, and this is an appropriate  
23 opportunity to clarify these historic exemptions.  
24

25 **THE ADMINISTRATION RESPECTFULLY RECOMMENDS APPROVAL OF**  
26 **AN ORDINANCE AMENDING ANCHORAGE MUNICIPAL CODE**  
27 **SUBSECTIONS 3.70.060C.4. AND 3.70.060C.11., AND ADDING A NEW**  
28 **SUBSECTION 3.70.060C.15., ALL REGARDING EXEMPT EMPLOYEES.**  
29

30 Prepared by: Employee Relations Department  
31 Approved by: David K.F. Otto, Employee Relations Director  
32 Concur: James N. Reeves, Municipal Attorney  
33 Concur: Denis C. LeBlanc, Municipal Manager  
34 Respectfully submitted, Mark Begich, Mayor

**Content Information**

**Content ID :** 004854

**Type:** Ordinance - AO

**Title:** AN ORDINANCE AMENDING ANCHORAGE MUNICIPAL CODE SUBSECTIONS 3.70.060C.4. AND 3.70.060C.11., AND ADDING A NEW SUBSECTION 3.70.060C.15., ALL REGARDING EXEMPT EMPLOYEES.

**Author:** yeskemi

**Initiating Dept:** ER

**Date Prepared:** 3/1/07 11:11 AM

**Director Name:** David K.F. Otto

**Assembly**

**Meeting Date** 3/13/07

**MM/DD/YY:**

**Public Hearing**

**Date MM/DD/YY:** ~~3/27/07~~ 4/10/07

M.O.A.  
 2007 MAR -5 AM 9:45  
 CLEMENS OFFICE

**Workflow History**

<u>Workflow Name</u>	<u>Action Date</u>	<u>Action</u>	<u>User</u>	<u>Security Group</u>	<u>Content ID</u>
AllOrdinanceWorkflow	3/1/07 11:12 AM	Checkin	yeskemi	Public	004854
ER_SubWorkflow	3/1/07 11:16 AM	Approve	ottodk	Public	004854
OMB_SubWorkflow	3/1/07 11:20 AM	Approve	mitsonjl	Public	004854
Legal_SubWorkflow	3/1/07 11:21 AM	Approve	fehlenrl	Public	004854
MuniManager_SubWorkflow	3/2/07 2:12 PM	Approve	leblancdc	Public	004854
MuniMgrCoord_SubWorkflow	3/2/07 4:18 PM	Approve	abbottmk	Public	004854